



## **Human-Wildlife Conflict Collaboration (HWCC)**

*Improving our Collective Efforts to Prevent and Mitigate Human-Wildlife Conflict*

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### **Conservation and Conflict**

#### **AGENDA**

8:45 - 5:00pm

**Day 1: INTRODUCTION and INTRODUCTIONS**

- Overview of the 3-day process
- Census Exercise
- Introduction of course case study (Values and Beliefs Exercise on Conflict)

**CONFLICT ANALYSIS**

- Case study placed in Conservation and Community Setting
- Discuss levels of conflict (dispute, underlying issues, deep-rooted issues).
- Introduce the idea of conflict mapping. Discuss the different possible aspects of a conflict map (power, interests, etc.)

**Day 2: SKILL BUILDING: CONCILIATION**

- Overview of the Conflict Resolution Process
- Review essential skills of Conciliation and Mediation
- Role of communication as a way to transform conflict
- Conciliation Role Play

**PROCESS INTRODUCTION: MEDIATION**

- Overview of Mediation Process (Facilitated negotiations)
- Review Third Party Neutral Principles
- Mediation Role Play

**Day 3: THE NEUTRAL ADVOCATE**

- Conservation Professional as a Neutral Advocate
- Dealing with Difficult Discussions: Live Case Studies

**STRATEGIES FOR DEVELOPING A CONFLICT RESOLVING PROCESS**

- Principles and strategies for creating a conflict resolving process
- Case study in developing strategies for conflict
- Debrief and Closing Exercise: Dream Catcher
- Evaluation



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### **Conservation and Conflict Training:**

*2009 Fee Schedule*

#### ***HWCC Member Organizations:***

*\$350 for lunch and materials fee*

*HWCC member organizations may send one person from their organization to the training for the cost of the lunch and materials. Additional participants must pay the full cost of the training.*

#### ***HWCC Non-member Organizations:***

***Government and Private Sector:***      ***\$1250***

***Non-profit sector:***                      ***\$850***

***Student (limited space available):***      ***\$500***

*The price of the training includes materials, lunch and training fee for the 3 days.*

#### ***Scholarships:***

*Scholarships are available to professionals from developing nations who face conflict in their conservation work. Scholarship recipients will have all but \$75 of the training fee waived – a minimum \$775 value. Limited scholarships are available for each training. **At this time, there are no scholarships available for travel or lodging, only to waive the training fee. Scholarship recipients will be responsible for their own travel and lodging costs.***

#### ***Registration:***

Forms are available on our website: [www.humanwildlifeconflict.org](http://www.humanwildlifeconflict.org). For more information on scholarships and student participation, please contact Francine Madden at [fmadden@comcast.net](mailto:fmadden@comcast.net) or 1-202-986-0067 or 1-202-746-4421.

NOTE: The Conservation and Conflict training is conducted through a small group process; hence, space is extremely limited. HWCC Member organizations have first priority for space.